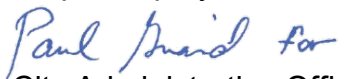


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: May 5, 2025

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: 
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2023 – 2028 MEMORANDUM OF UNDERSTANDING FOR THE EQUIPMENT OPERATION AND LABOR EMPLOYEES UNIT (MOU 04) (C.F. NO. [24-0427](#))**

The 2023 – 2028 Memorandum of Understanding (MOU) between the City of Los Angeles and the Service Employees International Union (SEIU), Local 721, for the Equipment Operator and Labor Employees Unit (MOU 04) requires the following technical corrections:

Appendix K Salary Notes

Salary note e-5. as approved by amendment to the 2015-2018 MOU for the Equipment Operator and Labor Employees Unit (MOU 04) was inadvertently excluded from the 2023-2028 MOU 04. As a result, a renumbering of the salary note is necessary.

LOS ANGELES ZOO – The following salary notes shall apply to MOU 04 eligible bargaining unit members employed by the Los Angeles Zoo

e-2 Effective January 7, 2018, an employee in the classification of Animal Keeper (Class Code 4304), who has met the qualifications and is designated by Management to be a member of the Los Angeles Zoo Emergency Firearms Team (EFT) shall receive additional compensation in the amount of \$75 per bi-weekly pay period as an EFT member or \$100 per bi-weekly pay period when designated as the EFT captain. This compensation is non-pensionable.

All other salary notes remain unchanged.

Please direct questions or comments to Paola Ferrari at (213) 978-7661 or paola.ferrari@lacity.org.

MWS:PAG:PF:0725140

Attachment

c: Daniel Quach, Controller's Office
Sunny Lee, Controller's Office
Jenita Igwealor, SEIU
Santiago Li, HRP Compensation

AMENDMENT NO. 4

**MEMORANDUM OF UNDERSTANDING NO. 4
REGARDING THE
EQUIPMENT OPERATION AND LABOR EMPLOYEES REPRESENTATION UNIT
(MOU 4)**

**THIS AMENDMENT NO. 4 to the 2015-2018 Equipment Operation and Labor
Employees Representation Unit Memorandum of Understanding No. 4**

is made and entered into this

27TH day of NOVEMBER, 2018

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND THE

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721

JULY 1, 2015 – JUNE 30, 2018

AMENDMENT NO. 4

**EQUIPMENT OPERATION AND LABOR EMPLOYEES REPRESENTATION UNIT
2015-2018 MEMORANDUM OF UNDERSTANDING NO. 4**

SALARY NOTES

Salary Notes are amended to add the following:

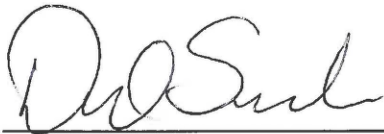
LOS ANGELES ZOO – The following note shall only apply to employees in the Los Angeles Zoo only:

- e-5 Effective January 7, 2018, an employee in the classification of Animal Keeper (Class Code 4304), who has met the qualifications and is designated by Management to be a member of the Los Angeles Zoo Emergency Firearms Team (EFT) shall receive additional compensation in the amount of \$75 per bi-weekly pay period as an EFT member or \$100 per bi-weekly pay period when designated as the EFT captain. This compensation is non-pensionable.

Except for the Appendix specifically amended herein, all other Appendices, Articles and/or provisions of the 2015-18 MOU No. 4, shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No. 4 to MOU No. 4, the day, month and year written below.

FOR THE UNION:

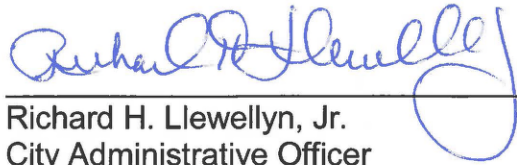


David Sanders
Regional Director, SEIU Local 721

11/21/2018

Date

FOR MANAGEMENT:



Richard H. Llewellyn, Jr.
City Administrative Officer

11/27/18

Date

APPROVED AS TO FORM:



Office of the City Attorney

11/26/18

Date